

Stackpole International

Health, Safety and Environmental Policy

Stackpole International is committed to conducting its business with care for the health and safety of all employees and with respect for the environment. We are committed to upholding high ethical values and supporting human rights. Preventing personal injury, illness and environmental pollution is the direct responsibility of all employees. We will pursue a health, safety and environment (“HSE”) strategy that will reduce accidental risk and minimize the environmental impact of our global operations.

All facilities will ensure compliance with applicable laws and regulations, global HSE standards, and will adopt good HSE practices as directed by management with the objective of achieving continuous improvement in HSE performance. In addition, each facility will operate a system to manage occupational health, safety and environmental protection.

HSE initiatives will focus on:

- **P**reventing:
 - workplace injury and illness by identifying hazards, assessing risks and implementing necessary controls
 - pollution by minimizing waste including emissions to air, water and land.
- **C**omplying with legal and other HSE requirements applicable to Stackpole International.
- Setting and reviewing **O**bjectives and targets for continual improvement in HSE management and performance.
- **C**ommunicating our policy to all personnel working for, or on behalf of, Stackpole International and to the public.

Within the overall context of corporate social responsibility, Stackpole International is committed to ensuring that HSE activities remain a key company performance indicator and remaining an active, trusted, and socially responsible community member, wherever we do business.



Peter Ballantyne, *President and CEO*

June 18, 2014